April 2024 – Board of Directors Meeting @ Nox’s On 8, 6PM

Attendees – Druga, Rios, Snead, Jackson, Cushion, Levin, McDermott,

Roadmap 2024

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| **Month** | **Season** | **Development** | **Events** | **Communications** | **Board Member Activities** |
| January | In House Futsal\* | Winter Skills\* (6 sessions) |  | Spring Registration | Township Field Permits for Year  Finalize Spring Coaches |
| February | In House Futsal\* | Winter Skills\* | All Coaches Meeting - TBD |  | Spring Registration Closes **2/12**  Spring Teams Declared **3/1** |
| March |  |  | Coach’s meeting – 3/7 – Marzolf  Dick's SG Day  3/18-3/21 | Spring Permits begin – Anderson/ Scott | Field Set Up TBD **–** Fall field clean up made Spring EASY! |
| April | Spring |  | Spring Flower Fundraiser – email out: Due on April 23th | Remind coaches in Recreational– flowers due on April 23th |  |
| May | Spring | **Spring Fling – U8 Festival @ Denny** | Spring Flower Pick-up – 5/13 | Fall Registration | Fall Registration Opens – 5/1 – 6/30 |
| June | Spring | Summer Skills (6 Sessions)  Summer Complete Moves (6 sessions) | Last Week June  Pick Up Nights  **PA West Open** | Fall Registration | Finalize Fall Coaches  Fall Open Registration closes – 6/30 |
| July |  | Summer Skills  Summer Complete Moves  UGKA training? | Pick Up Nights  Parent & Kid Pick Up Night  New Coaches Meeting  Coaches Meeting |  | Fall late Registration Closes – 7/12  Fall Teams Declared |
| August | Fall | Summer Skills  Summer Complete Moves  Pre-Season Sessions  UGKA training? | Pick Up Nights  Parent & Kids  Dick's SG Day  Sponsor Fundraiser  **Plum Kick Off Tournament** |  | Fall Clean Up day – Date TBD |
| September | Fall | Fall Complete Moves (6 sessions) | Mum Fundraiser  Homecoming Parade – 9/30  Fall SSC Photos |  |  |
| October | Fall | Fall Complete Moves | Sponsor Fundraiser  **U10 - Fox Chapel Moonlight Madness** | Futsal  Winter Skills | In House Futsal Registration Opens\*  Winter Skills Registration Opens\* |
| November | Fall | Fall Complete Moves | Annual General Meeting – Date TBD | Futsal  Winter Skills | Field Close Down |
| December |  |  | Sponsor Fundraiser | Spring Registration – Starts 12/1 | Spring Registration Opens  In House Futsal Registration Closes\*  Winter Skills Registration Closes\* |

April

Sunday, April 14, 2024

In Attendance – Nick Druga, Kim Rios, Kate Koch Holly Levin, Kirk Howard, Joshua Dadeboe, Nick Cushion, Jordan Snead, Julie McDermott, Jess Jackson, Jim Marsula, Theo Nelson

Absentee – N/A

Board of Directors report:

* Start of the season:
  + Kate
    - Communication
    - Flow of information
    - Google Share
    - More people/volunteer
      * Jr. Refs
      * Fields
    - This club is well run – the process is in place
      * Kim is doing a PHENOMENAL JOB
      * It is no accident
* Nick – President report
  + North district impacted with rain
    - We were able to host games for other clubs
    - We are doing the right things
  + By design – I’ve lost a lot of visibility
    - There are things that I need people to say, Nick, do this!
    - Will be off of work for 3 months -
      * Got a fellowship at work – to work on TOPSoccer!
      * Looking to reestablish the Pittsburgh chapter
      * Looking to build the program and events
      * Taking to schoolboards
    - Family health things coming up
      * Say this because that he wants to be focused on what you need
      * He will not be as proactive as he would like to be
    - More engagement from a fundraiser perspective
    - Uniforms look great
    - If you need something, please reach out to me
      * As someone new, don’t know what you don’t know
      * In a new position
      * Need to make sure that we have what is needed, documented
    - Water will be off
  + We have several refugee players that are playing for Shaler Soccer Club
    - We can think through to put controls in place to put guidelines in place to help them have not such a tough time
    - From an admin perspective, we know the mayor of Etna
    - Scholarship fund
    - Create relationship with groups locally to contact
    - There is a deadline for adding a team, not for adding a player
    - Something to explore as a board
  + PA West Report
    - PA West TOPSoccer (Signa and PA West)– taking the month of July off of work and a road show for TOPS
      * Targeting underserved areas – Mountain area
      * Introduce to the sport of soccer and then go into TOPS
      * Going to be pretty busy
* Josh - Treasurer
  + Purchased 10K of U8 goals – built and unfortunately haven’t seen game action
  + We are financially healthy
* Kim – Board Vice President
  + Spring Basket Order
  + Registration – May through June
    - Check for availability in May/June at the library
    - Uniforms – parents ordering uniforms for kids
    - Soccer Source – working through the design etc.
  + Summer programming
  + May/June – Summer Party
  + Meetings –
    - Want to look at meeting alignment
    - Change officer meeting to standing zoom meeting
    - Submit agenda items a week prior to meetings
    - Going to pivot thoughtfully so that we can be more effective moving forward
  + Hahn Funeral Flag – Need to put out the flag Sat/Sun and will be added to the field flags
    - On Sunday
* Holly – Registrar
  + We still have some uniform pick ups to work through
  + Everything is in good shape
  + Charlotte was a big help with the uniforms and flower forms
  + For the fall
    - In person registration for a day -
      * Talk about the parent’s meeting, etc.
      * Get folks involved, etc.
      * Potentially at the library with wifi
    - Uniform – changing to order as needed
      * Travel only
      * In-house - GPSA
    - Official request – for play up requests
      * Formal submission for dates
      * Opportunities for
    - Come the fall – annual registration to cover fall and spring
      * That would have the number of players for both baked in
      * People register for the wrong thing all the time
      * If it makes sense, then we do it
* Kate – Secretary
  + Look into referee payments – play them more
    - They get to see everything across the county
    - Connect with Mark – and get the going rate and pay up to that level or more depending on our financial situation
    - New Business in the April meeting for referee payment
* Board Reports
  + Jess – In House Director
    - Jr Referee
      * Talked with Parents
      * Who you have are already trained
      * We will have to have training this summer
    - If we are going to cancel, we need to cancel in a timely manner
    - If we cancel Friday activities, we can make a decision faster and get in contact
    - All commissioners doing well
    - Funeral flag – they did re-up and we should put out the flag
  + Jim – ICL Director
    - ICL is good – we had some wins, we had some losses
    - There have been a few 8-0 wins/losses (Jim’s team and talked with the coach before hand)
    - Can’t tell the kids not to play
    - Have to send the scores to Chuck – only 1 game canceled (@ Fox Chapel), full slate of games at Fall Run yesterday (4/13)
    - First issue – practice last week, Wednesday
      * Boys practice – 3 boys and 1 girls
      * 1 player heard someone use a racial slur
      * 1 coach said he thought he heard it, but wasn’t sure
      * The coaches kid heard him say it and dealt with that word with the older kids
      * Send an email explaining what happened – if they want to take it further, they would need to name the person. I don’t think that they want to do it. I truly don’t think that they know what it was/meant.
      * Need to have a team meeting about it (Friday), but was canceled
      * Won’t be focused on one player (Wednesday’s practice), and will have it as a team meeting
      * Want to build them as better people, not just play soccer
      * Find it hard to believe that the child knows what it means
      * Was it said toward another player? Not sure that anyone knows the context – did not say that he “called” someone that word
      * As long as the end game is that the child knows the importance of what they threw around and not something that they should use
      * It would be important that the parent knows – as a parent,
      * Don’t think that we need to have everyone aware, heard from 2 sources that did you hear what happened at U10 – need to make a mindful decision to make sure that we are taking the correct steps
      * Need to get in front of them and educate them directly
      * We need to be comfortable with the direction that our actions are going the correct direction – full view of what is being discussed
      * Want to make sure that it will be addressed – it will be a whole week (since the incident)
      * He is fairly certain that the name will not be disclosed
      * Nick may pop over – update gamechanger 15 minutes earlier for the meeting (Carlo’s team)
    - Second Issue
      * Saturday – ICL is stepping stone between In-house and travel
      * Trying to put together competitive teams, possibility of having a Sunday team (D6)
      * If we have the players, we look to put together a team
      * Under ordinary circumstances, we would look at the evaluations and put together a team
      * Normally they will get together to discuss, look at the evaluation, experiences with the players and bring in other coaches as necessary – look and work down the list and then review with board.
        + You can’t get all the kids (bubble kids)
        + Fall to Spring – have a Girls Sunday team
        + Do not have a boys team
      * D4 is tryouts, D5 and D6 are not.
      * Tryouts are really unfair for youth players – to judge them on one night, etc.
      * At one point do the 4th grade girls have input – there is no point where the parents or players have input on make up of the team.
      * Need to be transparent
        + There is a girl playing on the girls Sunday team – that probably shouldn’t be on the team and then there is a bubble girl that would benefit from being on the team
        + Girls were injured
      * U10 girls do academy – you are there practicing, doing the same practices and the same instruction
      * We are a community club – if we do the teams, we do the best we can for the competition
      * Once we have set the roster, the parents are informed and have the right of refusal to be on the team.
      * It is only visible here
      * Ask that we detail about
      * High level response, detailing
  + Julie – Travel
    - Merge U12 boys due to injuries
    - Want to talk to Theo about wording for Sunday travel concessions
  + Jordan – Director
    - Able to access the system
    - Spring season just opened 2 days ago– 3 total people have clearances
    - Get the communication out since it is open now
    - Focus will be on Spring
    - Courtney Scheduling
      * Will be a team effort – Jim/Kim/Courtney – ICL, Julie/Kim/Courtney-Travel
      * Coming up with a plan for referee assignor
  + Kirk – TOPSoccer
    - Allow registration for TOPS at any time
    - Feel like people get interest at any time
    - Motion: Allow registration for TOPS at any time (Kirk/Joshua)
    - Several parents complaining about having to do volunteering (Be a Buddy!)
      * Needs to be a season long opportunity
      * There have been a new buddies –
      * Send to the TOPS families – options to fulfill the volunteer
      * Buddies are kind of like a coach
      * Better communicate
    - Email to communicate the details
    - If someone
    - Going to add “TOPSoccer” – ‘Disability Soccer’
  + Nick – Fundraising/Sponsorship
    - March Madness – made $500
      * All vendors are good through the fall
      * End of the season Summer/ party
      * Work through if folks can come
    - Riverhounds game – April 27th
      * Were at 54 people, if we hit 75 tickets (will be Looking at April 27th, May 4th?
      * $1 beer night,
      * Have a chance to make $1500
    - Fundraising
      * Powerhouse subs
        + Lunch deals – sandwich, chips, drink - $10
        + Can ask for our order to do lettuce separately
        + Parents asking for this through the week
        + Turkey and Italian sold well
        + Really tough because we have not had a typical week
        + Make the dumplings seasonal
        + Will do Italian and turkey (15 each), order today and do next Monday
      * Date for the end of season party
  + Theo – Parent Volunteer Coordinator
    - Working through
* New Business
  + Flower basket order form –
    - Do the pick-up at the greenhouse
    - Will still require the same amount of volunteers
    - It is a lot of work
  + Parking
    - Need to remove the one parking lot line to eliminate the last spot to allow for a turning radius
    - Some people could not get out today
  + Permanent Registration sign
    - Permanent sign to post the dates at Denny field
    - Holly’s husband will create a sign
  + Registration yard sign – Inventory and alignment for posting
    - On School property is a no brainer
    - Kim looking to create a good list of what we have
    - Theo working to add to the sign up genius
    - Email Kim with ideas of where to put the signs
    - This way, we will know where they are and be able to collect them
  + Motion – Allow TOPSoccer players to register at any time during the season, understanding that they may not be able to have a shirt due to timing (Kirk/Joshua)
    - Is there a team size that we cannot exceed?
      * At this time, no, even with steady growth year over year
    - Could we create an inventory of extra shirts?
      * We may not guaranteed a shirt
      * Want to keep an opportunity to update the colors
    - Approved – motion accepted
* Motion to adjourn: Kate/Jess