April 2024 – Board of Directors Meeting @ Nox’s On 8, 6PM

Attendees – Druga, Rios, Snead, Jackson, Cushion, Levin, McDermott,

Roadmap 2024

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| **Month** | **Season** | **Development** | **Events** | **Communications** | **Board Member Activities** |
| January | In House Futsal\* | Winter Skills\* (6 sessions) |   | Spring Registration | Township Field Permits for YearFinalize Spring Coaches  |
| February | In House Futsal\* | Winter Skills\* | All Coaches Meeting - TBD |   | Spring Registration Closes **2/12**Spring Teams Declared **3/1** |
| March |  |  | Coach’s meeting – 3/7 – MarzolfDick's SG Day  3/18-3/21 |  Spring Permits begin – Anderson/ Scott | Field Set Up TBD **–** Fall field clean up made Spring EASY! |
| April | Spring |  | Spring Flower Fundraiser – email out: Due on April 23th |  Remind coaches in Recreational– flowers due on April 23th |   |
| May | Spring | **Spring Fling – U8 Festival @ Denny**  |  Spring Flower Pick-up – 5/13 | Fall Registration | Fall Registration Opens – 5/1 – 6/30 |
| June | Spring | Summer Skills (6 Sessions)Summer Complete Moves (6 sessions) | Last Week June Pick Up Nights**PA West Open** | Fall Registration | Finalize Fall CoachesFall Open Registration closes – 6/30 |
| July |   | Summer SkillsSummer Complete MovesUGKA training? | Pick Up NightsParent & Kid Pick Up NightNew Coaches MeetingCoaches Meeting |   | Fall late Registration Closes – 7/12Fall Teams Declared |
| August | Fall | Summer SkillsSummer Complete MovesPre-Season SessionsUGKA training? | Pick Up NightsParent & Kids Dick's SG DaySponsor Fundraiser**Plum Kick Off Tournament** |   |  Fall Clean Up day – Date TBD  |
| September | Fall | Fall Complete Moves (6 sessions) | Mum FundraiserHomecoming Parade – 9/30Fall SSC Photos |   |   |
| October | Fall | Fall Complete Moves | Sponsor Fundraiser**U10 - Fox Chapel Moonlight Madness** | FutsalWinter Skills | In House Futsal Registration Opens\*Winter Skills Registration Opens\* |
| November | Fall | Fall Complete Moves | Annual General Meeting – Date TBD | FutsalWinter Skills | Field Close Down |
| December |   |   | Sponsor Fundraiser | Spring Registration – Starts 12/1 | Spring Registration OpensIn House Futsal Registration Closes\*Winter Skills Registration Closes\* |

April

Sunday, April 14, 2024

In Attendance – Nick Druga, Kim Rios, Kate Koch Holly Levin, Kirk Howard, Joshua Dadeboe, Nick Cushion, Jordan Snead, Julie McDermott, Jess Jackson, Jim Marsula, Theo Nelson

Absentee – N/A

Board of Directors report:

* Start of the season:
	+ Kate
		- Communication
		- Flow of information
		- Google Share
		- More people/volunteer
			* Jr. Refs
			* Fields
		- This club is well run – the process is in place
			* Kim is doing a PHENOMENAL JOB
			* It is no accident
* Nick – President report
	+ North district impacted with rain
		- We were able to host games for other clubs
		- We are doing the right things
	+ By design – I’ve lost a lot of visibility
		- There are things that I need people to say, Nick, do this!
		- Will be off of work for 3 months -
			* Got a fellowship at work – to work on TOPSoccer!
			* Looking to reestablish the Pittsburgh chapter
			* Looking to build the program and events
			* Taking to schoolboards
		- Family health things coming up
			* Say this because that he wants to be focused on what you need
			* He will not be as proactive as he would like to be
		- More engagement from a fundraiser perspective
		- Uniforms look great
		- If you need something, please reach out to me
			* As someone new, don’t know what you don’t know
			* In a new position
			* Need to make sure that we have what is needed, documented
		- Water will be off
	+ We have several refugee players that are playing for Shaler Soccer Club
		- We can think through to put controls in place to put guidelines in place to help them have not such a tough time
		- From an admin perspective, we know the mayor of Etna
		- Scholarship fund
		- Create relationship with groups locally to contact
		- There is a deadline for adding a team, not for adding a player
		- Something to explore as a board
	+ PA West Report
		- PA West TOPSoccer (Signa and PA West)– taking the month of July off of work and a road show for TOPS
			* Targeting underserved areas – Mountain area
			* Introduce to the sport of soccer and then go into TOPS
			* Going to be pretty busy
* Josh - Treasurer
	+ Purchased 10K of U8 goals – built and unfortunately haven’t seen game action
	+ We are financially healthy
* Kim – Board Vice President
	+ Spring Basket Order
	+ Registration – May through June
		- Check for availability in May/June at the library
		- Uniforms – parents ordering uniforms for kids
		- Soccer Source – working through the design etc.
	+ Summer programming
	+ May/June – Summer Party
	+ Meetings –
		- Want to look at meeting alignment
		- Change officer meeting to standing zoom meeting
		- Submit agenda items a week prior to meetings
		- Going to pivot thoughtfully so that we can be more effective moving forward
	+ Hahn Funeral Flag – Need to put out the flag Sat/Sun and will be added to the field flags
		- On Sunday
* Holly – Registrar
	+ We still have some uniform pick ups to work through
	+ Everything is in good shape
	+ Charlotte was a big help with the uniforms and flower forms
	+ For the fall
		- In person registration for a day -
			* Talk about the parent’s meeting, etc.
			* Get folks involved, etc.
			* Potentially at the library with wifi
		- Uniform – changing to order as needed
			* Travel only
			* In-house - GPSA
		- Official request – for play up requests
			* Formal submission for dates
			* Opportunities for
		- Come the fall – annual registration to cover fall and spring
			* That would have the number of players for both baked in
			* People register for the wrong thing all the time
			* If it makes sense, then we do it
* Kate – Secretary
	+ Look into referee payments – play them more
		- They get to see everything across the county
		- Connect with Mark – and get the going rate and pay up to that level or more depending on our financial situation
		- New Business in the April meeting for referee payment
* Board Reports
	+ Jess – In House Director
		- Jr Referee
			* Talked with Parents
			* Who you have are already trained
			* We will have to have training this summer
		- If we are going to cancel, we need to cancel in a timely manner
		- If we cancel Friday activities, we can make a decision faster and get in contact
		- All commissioners doing well
		- Funeral flag – they did re-up and we should put out the flag
	+ Jim – ICL Director
		- ICL is good – we had some wins, we had some losses
		- There have been a few 8-0 wins/losses (Jim’s team and talked with the coach before hand)
		- Can’t tell the kids not to play
		- Have to send the scores to Chuck – only 1 game canceled (@ Fox Chapel), full slate of games at Fall Run yesterday (4/13)
		- First issue – practice last week, Wednesday
			* Boys practice – 3 boys and 1 girls
			* 1 player heard someone use a racial slur
			* 1 coach said he thought he heard it, but wasn’t sure
			* The coaches kid heard him say it and dealt with that word with the older kids
			* Send an email explaining what happened – if they want to take it further, they would need to name the person. I don’t think that they want to do it. I truly don’t think that they know what it was/meant.
			* Need to have a team meeting about it (Friday), but was canceled
			* Won’t be focused on one player (Wednesday’s practice), and will have it as a team meeting
			* Want to build them as better people, not just play soccer
			* Find it hard to believe that the child knows what it means
			* Was it said toward another player? Not sure that anyone knows the context – did not say that he “called” someone that word
			* As long as the end game is that the child knows the importance of what they threw around and not something that they should use
			* It would be important that the parent knows – as a parent,
			* Don’t think that we need to have everyone aware, heard from 2 sources that did you hear what happened at U10 – need to make a mindful decision to make sure that we are taking the correct steps
			* Need to get in front of them and educate them directly
			* We need to be comfortable with the direction that our actions are going the correct direction – full view of what is being discussed
			* Want to make sure that it will be addressed – it will be a whole week (since the incident)
			* He is fairly certain that the name will not be disclosed
			* Nick may pop over – update gamechanger 15 minutes earlier for the meeting (Carlo’s team)
		- Second Issue
			* Saturday – ICL is stepping stone between In-house and travel
			* Trying to put together competitive teams, possibility of having a Sunday team (D6)
			* If we have the players, we look to put together a team
			* Under ordinary circumstances, we would look at the evaluations and put together a team
			* Normally they will get together to discuss, look at the evaluation, experiences with the players and bring in other coaches as necessary – look and work down the list and then review with board.
				+ You can’t get all the kids (bubble kids)
				+ Fall to Spring – have a Girls Sunday team
				+ Do not have a boys team
			* D4 is tryouts, D5 and D6 are not.
			* Tryouts are really unfair for youth players – to judge them on one night, etc.
			* At one point do the 4th grade girls have input – there is no point where the parents or players have input on make up of the team.
			* Need to be transparent
				+ There is a girl playing on the girls Sunday team – that probably shouldn’t be on the team and then there is a bubble girl that would benefit from being on the team
				+ Girls were injured
			* U10 girls do academy – you are there practicing, doing the same practices and the same instruction
			* We are a community club – if we do the teams, we do the best we can for the competition
			* Once we have set the roster, the parents are informed and have the right of refusal to be on the team.
			* It is only visible here
			* Ask that we detail about
			* High level response, detailing
	+ Julie – Travel
		- Merge U12 boys due to injuries
		- Want to talk to Theo about wording for Sunday travel concessions
	+ Jordan – Director
		- Able to access the system
		- Spring season just opened 2 days ago– 3 total people have clearances
		- Get the communication out since it is open now
		- Focus will be on Spring
		- Courtney Scheduling
			* Will be a team effort – Jim/Kim/Courtney – ICL, Julie/Kim/Courtney-Travel
			* Coming up with a plan for referee assignor
	+ Kirk – TOPSoccer
		- Allow registration for TOPS at any time
		- Feel like people get interest at any time
		- Motion: Allow registration for TOPS at any time (Kirk/Joshua)
		- Several parents complaining about having to do volunteering (Be a Buddy!)
			* Needs to be a season long opportunity
			* There have been a new buddies –
			* Send to the TOPS families – options to fulfill the volunteer
			* Buddies are kind of like a coach
			* Better communicate
		- Email to communicate the details
		- If someone
		- Going to add “TOPSoccer” – ‘Disability Soccer’
	+ Nick – Fundraising/Sponsorship
		- March Madness – made $500
			* All vendors are good through the fall
			* End of the season Summer/ party
			* Work through if folks can come
		- Riverhounds game – April 27th
			* Were at 54 people, if we hit 75 tickets (will be Looking at April 27th, May 4th?
			* $1 beer night,
			* Have a chance to make $1500
		- Fundraising
			* Powerhouse subs
				+ Lunch deals – sandwich, chips, drink - $10
				+ Can ask for our order to do lettuce separately
				+ Parents asking for this through the week
				+ Turkey and Italian sold well
				+ Really tough because we have not had a typical week
				+ Make the dumplings seasonal
				+ Will do Italian and turkey (15 each), order today and do next Monday
			* Date for the end of season party
	+ Theo – Parent Volunteer Coordinator
		- Working through
* New Business
	+ Flower basket order form –
		- Do the pick-up at the greenhouse
		- Will still require the same amount of volunteers
		- It is a lot of work
	+ Parking
		- Need to remove the one parking lot line to eliminate the last spot to allow for a turning radius
		- Some people could not get out today
	+ Permanent Registration sign
		- Permanent sign to post the dates at Denny field
		- Holly’s husband will create a sign
	+ Registration yard sign – Inventory and alignment for posting
		- On School property is a no brainer
		- Kim looking to create a good list of what we have
		- Theo working to add to the sign up genius
		- Email Kim with ideas of where to put the signs
		- This way, we will know where they are and be able to collect them
	+ Motion – Allow TOPSoccer players to register at any time during the season, understanding that they may not be able to have a shirt due to timing (Kirk/Joshua)
		- Is there a team size that we cannot exceed?
			* At this time, no, even with steady growth year over year
		- Could we create an inventory of extra shirts?
			* We may not guaranteed a shirt
			* Want to keep an opportunity to update the colors
		- Approved – motion accepted
* Motion to adjourn: Kate/Jess